



Ministry of
JUSTICE



Home Office



Independent Advisory Panel on Deaths in Custody

CODE OF PRACTICE FOR MEMBERS OF THE INDEPENDENT ADVISORY PANEL (IAP) ON DEATHS IN CUSTODY

Public Service Values

The members of this advisory non-departmental public body must at all times:

- Observe the highest standards of **impartiality, integrity and objectivity** in relation to the advice they provide and the management of this public body;
- Be **accountable** to Parliament and the public more generally for its activities and for the standard of advice it provides; and
- In accordance with Government policy on **openness**, comply fully with the Code of Practice on Access to Government Information.

The Ministers of the sponsoring departments (Ministry of Justice, Home Office and Department of Health) are answerable to Parliament for the policies and performance of this body, including the policy framework within which it operates.

Standards in Public Life

All Panel Members must:

- Follow the Seven Principles of Public Life set out by the Committee on Standards in Public Life (Annex A);
- Comply with this Code, and ensure they understand their duties, rights and responsibilities, and that they are familiar with the function and role of this body and any relevant statements of Government policy. New Panel members should consider attending relevant training or induction courses.
- Not misuse information gained in the course of their public service for personal gain or for political purpose, nor seek to use the opportunity of public service to promote their private interests or those of connected persons, firms, businesses or other organisations; and
- Not hold any paid or high-profile unpaid posts in a political party, and not engage in specific party political activities on matters directly affecting the work of this body. When engaging in other non-party political activities, Panel members should be conscious of their public role and exercise proper discretion. These

restrictions do not apply to local councillors, or to Peers in relation to their conduct in the House of Lords.

Role of Panel Members

Members of the IAP have collective responsibility for the operation of this Panel. They must:

- Engage fully in collective consideration of the issues, taking account of the full range of relevant factors, including any guidance issued by the sponsor departments or the responsible Ministers;
- Ensure that the Code of Practice on Access to Government Information (including prompt responses to public requests for information) is adhered to; agree an Annual Report; and, where practicable and appropriate, hold at least one meeting a year in public;
- Respond appropriately to complaints, if necessary with reference to the sponsor departments; and
- Ensure that the Panel does not exceed its powers or functions.

Communications between the Panel and the Ministers will generally be through the Chair except where the Panel has agreed that an individual member should act on its behalf. Nevertheless, any Panel member has the right of access to Ministers on any matter, which he or she believes raises important issues relating to his or her duties as a Panel member. In such cases, the agreement of the rest of the Panel should normally be sought.

Individual Panel members can normally be removed from office by the Minister if they fail to perform the duties required of them in line with the standards expected in public office.

The Role of the Chair

The Chair has particular responsibility for providing effective leadership on the issues above. In addition, the Chair is responsible for:

- Ensuring that the Panel meets at appropriate intervals, and that the minutes of meeting and any reports to the sponsoring Departments and their Ministers accurately record the decisions taken and, where appropriate, the views of individual Panel members;
- Representing the views of the Panel to the general public; and
- Ensuring that new Panel members are briefed on appointment (and their training needs considered), and providing an assessment of their performance, on request, when members are considered for re-appointment to the Panel or for appointment to the board of some other public body.

Handling Conflicts of Interests

The purpose of these provisions is to avoid any danger of board members being influenced, or appearing to be influenced, by their private interests in the exercise of their public duties. All Panel members should therefore declare any personal or business interest, which may, or may be *perceived* (by a reasonable member of the public) to, influence their judgement. This should include, as a minimum, personal direct and indirect pecuniary interests, and should normally also include, such interests of close family members and of people living in the same household¹. The register of interests should be kept up-to-date and be open to the public. A declaration of any interest should also be made at any Panel meeting if it relates specifically to a particular issue under consideration, for recording in the minutes (whether or not a Panel member also withdraws from the meeting).

Panel members should not participate in the discussion or determination of matters in which they have an interest, and should normally withdraw from the meeting (even if held in public) if:

- Their interest is direct and pecuniary; or
- Their interest is covered in specific guidance issued by this Panel or the sponsor departments, which requires them not to participate and/or to withdraw from the meeting.

Personal liability of Panel members

Legal proceedings by a third party against individual board members of advisory bodies are very exceptional. A Panel member may be personally liable if he or she makes a fraudulent or negligent statement, which results in a loss to a third party; or may commit a breach of confidence under common law or a criminal offence under insider dealing legislation, if he or she misuses information gained through their position. However, the Government has indicated that individual board members who have acted honestly, reasonably, in good faith and without negligence will not have to meet out of their own personal resources any personal civil liability which is incurred in execution or purported execution of their board functions. Panel members who need further advice should consult the sponsor department.

Panel Meetings

Subject to the need to publish minutes of IAP meetings and therein to record major areas of agreement or dissent, the Chatham House Rule will be observed when discussing IAP affairs at meetings with other groups. This also offers the best means of encouraging open and frank discussions at IAP meetings.

¹ Indirect pecuniary interests arise from connections with bodies, which have a direct pecuniary interest or from being a business partner of, or being employed by, a person with such an interest. Non-pecuniary interests include those arising from membership of clubs and other organisations. Close family members include personal partners, parents, children (adult and minor), brothers, sisters and the personal partners of any of these.

THE SEVEN PRINCIPLES OF PUBLIC LIFE

Selflessness

Holders of public office should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

Integrity

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisation that might influence them in the performance of their official duties.

Objectivity

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

Openness

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

Honesty

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interests.

Leadership

Holders of public office should promote and support these principles by leadership and example.